



318.317.2800 | smile@milesforsmiles.com | www.milesforsmiles.com

DENTAL OPPORTUNITY

General Dentist | Shreveport, LA

PROFILE

This position offers an excellent compensation and benefits package! We have an outstanding opportunity for an experienced full-time preferred or part-time dentist to work in a busy, state of the art, well established dental practice. We specialize in mobile dental healthcare. In the state of Louisiana our company is a leader in this scope of Dentistry. This is a great opportunity to join an organization that is truly impacting the community with access to comprehensive dental care. Our population of patients are school aged youth. We understand that some applicants may be hesitant because of our focus on adolescent patients. This is our focus, but we also will treat some adult teeth as our patient base matures in our brick and mortar location. We will limit this care to RCT, Crowns, Fillings and Extractions for our patients with permanent dentition.

BENEFITS

REIMBURSEMENT

Dentists are paid on a sliding scale based on their production (NOT collections, we feel it's our job to facilitate collections, not yours). Pay periods are bi-weekly. The mobile produces approximately \$4k-\$6k per day on average.

PAY SCALE

Weekdays: 8:30 AM-2:30 PM | Weekends: 8:00 AM-3:00 PM

In the first year of employment, daily pay is \$500.00 OR 16% of the entire production including hygiene \$4-6K per day. Each employed year subsequent, will result in an increase of 2% of the entire production maxed at 24%. Operative only mobile model will be paid at 26% of production in the first year of employment. Each subsequent year will increase by 2% of production maxed at 34%. \$600.00 daily pay minimum pay can increase based on production levels. Weekend contracts \$700 daily wage for production under \$4K. Production over 4K will pay a wage of \$800 and increase in \$50 increments for every \$1k produced over \$4K.

SALARY

\$150K guaranteed starting third year of employment.

401K

401k is offered and matched by employer after one year of employment.

INSURANCE

Health insurance coverage is provided after six months of employment.

LOAN REPAYMENT

Student loan repayment in the amount of \$75k one-time payment available on your five-year anniversary paid directly to your student loan provider.

CONTINUED EDUCATION

Paid pre-approved CE.

VACATION

Since the dentists are paid based on their production, there is no paid time off, you simply get \$0 production for the days you are gone. We have built in Vacation/Time off primarily because of our school-based schedule. Summer (June- mid August) work week schedule is reduced to 3-4 days a week. Hours 10 AM-3PM. We view this as a bonus to have set times off during the year that you can plan for vacation and a condensed summer work schedule. This is especially a bonus when you reach your salaried third year of employment.

RELOCATION

A relocation bonus will be offered to any dentist when relocation is necessary.

The huge advantages are school based work hours 8:30-2:30, with alignment to school breaks in the school calendar year. In addition to that, you may have contractual opportunities, to earn extra income, to work on weekends with our correctional facility organizations, as we serve others truly in need of care. If you are selected for employment, you will be affiliated with a respected brand. We have a growing patient population that will allow you to have a consistent income. This company is owned by a Dentist and will always focus on what is best for the Dentist.

The ideal candidate for this position must have a true passion for service, and a desire to teach staff dentistry while impacting the lives of youthful patients. Miles for Smiles is committed to the highest quality of patient care. Above all, we will do no harm.

EDUCATION

Dental License

SKILLS

Communication
Detail-Oriented
Leadership
Patience
Problem-Solving
Good Ethics
Teamwork

"GOING THE EXTRA MILE FOR YOUR SMILE"™

Mobile Dentistry changed my life. I worked a traditional practice model for 10 years before making the decision to operate out of a mobile facility only treating young adults. Our company has two mobile facilities and a brick and mortar building where we see patients.

I now understand fully that there is a need for multiple ways to make dentistry accessible for patients and doctors. I personally enjoy not having to sell dentistry or worry about what kind of insurance my patient has along with compensation rates. I became a dentist to simply help people with their self-esteem and I enjoy the luxury of being able to treat what I diagnosis. Mobile Dentistry reopened my heart for the profession. These young patients may not always tell me that they appreciate our services but I know as a dentist that we are impacting their lives daily. This constantly replenishes me and gives me the affirmation that I need to persevere. I call it Impactful Dentistry because we are truly providing access to dental education and care to our communities. Our practice is looking for a doctor that will commit to a simplified way of being a champion for the profession of dentistry and above all do no harm.

Jeremy Simms Alexander, DDS